

Assistant Planner Intern

About Ross Stores, Inc.

Our values start with our people, join a team that values you!

We are the nation's largest off-price retailer with over 2,100 stores, and a strong track record of success and growth. Our focus has always been bringing our customers a constant stream of high-quality brands and on-trend merchandise at extraordinary savings, all while providing a fun and exciting treasure hunt experience.

As part of our team, you will experience:

- **Success.** Our winning team pursues excellence while learning and evolving
- **Career growth.** We develop industry leading talent because Ross grows when our people grow
- **Teamwork.** We work together to solve the hard problems and find the right solution
- **Our commitment to Diversity, Equality & Inclusion, and our community.** We celebrate the backgrounds, identities, and ideas of those who work and shop with us because our differences make us stronger. We strive to be a positive force in our community.

We have 3 buying offices in key markets in **New York City**, where this opportunity is based, as well as Los Angeles and Boston. Our Corporate headquarters are in Dublin, CA. We 7 distribution centers nationwide. With 2023 revenues of \$20.4 billion, we are a Fortune 500 company who is committed to providing an inclusive work environment with continuous learning opportunities and development for our teams.

Come see what's in store: <https://jobs.rossstores.com/creative/about>

About this opportunity...

As an intern, you will work with our expert planning team. You'll gain hands-on experience and learn what it takes to fulfill our value proposition: offering brands customers want at great values. You'll be challenged to generate meaningful business ideas, culminating in a final project which you will present to senior management. Throughout the internship, you'll gain a taste for the culture of the company, all while having fun and learning about yourself. Follow us on Instagram @RossOnCampus to see more!

The hourly rate for this position is \$22.00.

Assistant Planner Intern

- Partners with supervisor to understand business opportunities by looking at all reports, resources, and systems to begin to interpret statistics/analysis
- Creates impact by recommending plans to save dollars
- Ensures error scripts are run weekly and resolved

Pre-Season Region/Class Plans

- Partners with manager to recommend product flow due to seasonality and customer demographics
- In partnership with team, review Pre-Season region monthly class plans based on key metrics

- Supports manager in creation of initial seasonal plans to learn how to develop plans that are well thought out and support corporate direction

In-Season Region/Class Plans

- Begins to analyze current business performance to understand future impact to make recommendations to manager
- Is beginning to understand the concept of recommending which classes require trending at region and store level

What you bring to the table...

- A desire to learn, grow and engage
- A team player attitude
- A drive for results
- A passion for product and an interest in weaving a story out of numbers!

Who you are...

- You are organized and pay attention to detail
- You are a strong communicator
- You understand retail math and have strong analytical skills
- You are proficient in Excel and familiar with MS Office
- You graduate between **August 2025 – May 2026**
- You are available to work the **full program, Monday – Friday, during traditional business hours**

The Internship will take place from Monday, June 2nd thru Friday, July 25th, 2025.

Perks and Benefits of joining our team...

Our Associates are at the heart of everything we do and we're proud to offer a range of benefits that reflect how much we value their contributions. Here's a peek into what you can expect as an eligible Ross Associate:

- A broad range of affordable health insurance options**, 401(k) with employer match**, life insurance**
- Ample PTO, paid holidays, and Summer Fridays, as well as the opportunity to purchase additional vacation**
- Employee stock purchase plan**
- Charitable donations matched by Ross Stores Foundation
- Enhanced maternity and bonding leaves with 100% income replacement**
- Parent support programs
- And more....

** -- eligibility may vary based on level and tenure, subject to change

At Ross & dd's we care about our Associates and the communities we serve. We are committed to building diverse teams and an inclusive culture that respects, values and celebrates the diversity of backgrounds, identities, and ideas of those who work and shop with us.